



# CheckPoint 360°

*Get feedback from all angles and become a more effective Manager*

CheckPoint 360 Competency Feedback System is an assessment tool where Managers receive feedback from the full circle of people with whom they interact. Administered in less than 30 minutes/person on the internet, the Employer or Boss takes the assessment, the subject in question takes the assessment, and their peers also take it. All feedback is confidential (except the boss's rating) and cannot be tracked back to anyone.

The assessment measures eight skill groups and eighteen universal management and leadership competencies:

## **Communication**

1. Listens to others
2. Processes information
3. Communicates effectively

## **Leadership**

4. Instils Trust
5. Provides direction
6. Delegates Responsibility

## **Adaptability**

7. Adjusts to circumstances
8. Thinks Creatively

## **Relationships**

9. Builds personal relationships
10. Facilitates team success

## **Task Management**

11. Works Efficiently
12. Works Competently

## **Production**

13. Takes Action
14. Achieves Results

## **Development of Others**

15. Cultivates Individual Talents
16. Motivates successfully

## **Personal Development**

17. Displays Commitment
18. Seeks Improvement

Critically useful reports for both the Company and the Individual are generated including:

## **Multi-Rater Feedback**

- Describes the Manager's skills in eight major skill groups and eighteen universal management and leadership competencies listed above.

## **Personal Development**

- This report provides the Manager a personal development section on ways to improve his or her performance.